

NORTHVILLE DISTRICT LIBRARY BOARD OF TRUSTEES
Executive Session Meeting Minutes
Thursday, Sept. 28, 2017
Northville District Library Carlo Meeting Room

Vice Chairperson Mike DeFrancesco called the closed Executive Session to order at 8:10 p.m. Present: Trustees Mike DeFrancesco, Jean Hansen, Jim Morché, Deborah Stanifer and Alan Somershoe . Also present: Julie Herrin, Director; Anne Mannisto, Assistant Director; and Carla Eggert, Administrative Assistant. Absent: Trustees Joe Corriveau and Robert Sochacki.

Julie, Anne and the Library attorney Steve Schultz met with the Northville District Library Employee Association (NDLEA) representatives and their advisor to discuss contract negotiations. The NDLEA is asking for a three-year contract with a wage increase of 4% per year. There was discussion about this and the additional items that NDLEA has requested. The Board determined the maximum allowable amount for raises would be a 2% increase each year of the contract, though the Board would agree to staged increases if NDLEA prefers. The Board agrees to the increase in dental insurance to \$1,500 and the request to pay the usual overtime rate if an emergency closing (such as a snow day) occurs on a Sunday. The Board will also agree to a signing bonus.

Executive Session adjourned at 8:30 p.m.