

NORTHVILLE DISTRICT LIBRARY BOARD OF TRUSTEES
Executive Session Meeting Minutes
Thursday, November 20, 2014
Northville District Library Carlo Meeting Room

The closed Executive Session was called to order at 8:10 p.m. Present: Trustees Alan Somershoe, Joe Corriveau, Robert Sochacki, Jean Hansen, Jim Morché, Paul Snyder and Mike DeFrancesco. Also present: Julie Herrin, Director; Anne Mannisto, Assistant Director; and Carla Eggert, Administrative Assistant.

Julie Herrin reported that negotiations with the Northville District Library Employees Association were held on November 13, 2014. They are requesting increases in the amount of 4% per year for the next three years. There was discussion about other issues raised during negotiations.

The Board determined that maximum allowable amount for raises would be 2% per year for the next three contract years though the Board agrees to a one-time contract signing bonus for staff of \$1,000 for full time and \$500 for part time staff.

MOTION: Robert Sochacki made a motion to adjourn the closed Executive Session and return to the Regular Meeting. Paul Snyder seconded the motion. Motion passed.

Executive Session adjourned at 8:50 p.m.